

Hall County Birth to 11 Subcommittee Work Plan July 1, 2020 to June 30, 2021

Goal	Expected Outcome	Objectives	Activities	Person Responsible	Resources Needed	Target Completion Date	Date Completed	Program Work Plan	Notes/Progress	
Workforce Development - Robin Dexter, Amy Richards - Co-Chairs										
To continue to meet as a group to develop a more in depth work plan for systems work around child development.	Improve the understanding of child development, early childhood mental health and social/emotional development for all community members in Hall County.	Determine systems work that will be completed to improve public awareness that increases knowledge of child development, early childhood mental health and social/emotional development in Hall County.	Brainstorm ideas to educate community members about social/emotional development.	Community Members/ Professionals		June 2021		RIR		
			Determine what ongoing system work will be completed around social/emotional development.	Community Members/ Professionals		June 2021		RIR		
PROFESSIONAL DEVELOPMENT: Pyramid Model Specific	Improve the understanding of child development, early childhood mental health and social/emotional development for all community members in Hall County.	Provider development	Complete 4 pyramid module trainings for participating providers (28 from 2019-2020) due to COVID-19	Providers Coaches		June 2021		RIR		
			1 1/2 hours - 2 1/2 hours of coaching per provider monthly.	Providers Coaches		June 2021		RIR		
			Provider collaboration: Providers participate 6 provider collaboration meetings.	Jo Providers		June 2021		RIR		
			Director collaboration: Director's participate 6 Director Collaboration Meetings	Jo Providers		June 2021		RIR		
		Coach development	Coaches participate in reflective coaching.	Coaches	Reflective Coach - Gay McTate	June 2021		RIR		
		3 Coaches attend NTL conference.	Coaches		April 2021		RIR			
PROFESSIONAL DEVELOPMENT: Licensed Providers	Increase high quality early childhood education.	10 providers attend Elevate Early Childhood Business Summit - Annual	Contact local child care associations, Rooted Relationships, and H3C partners to recruit child care center directors and family child care providers.	C4K Coordinator		2/20/21-3/20/21		C4K		
			Provide travel expenses, registration, and stipends to participate			7/15/21		C4K		
			Encourage sharing of information at childcare association meetings.			10/1/21		C4K		
			Use social media and other outlets to share information about attendance.			10/1/21		C4K		
			Financially support provider professional development goals.	Provide assistance for training registration fees for child care providers for non-pyramid trainings.	C4K Coordinator H3C Coordinator RIR Coordinator	RIR funds & H3C funds	June 2021		C4K, RIR, H3C	
			Mental health and mindfulness development	Hold 4 mental health/mindfulness workshops?	C4K Coordinator RIR Coordinator	Rooted in Relationships & C4K Funding	June 2021		RIR, C4K	
			Facilitate a community of trust between providers and increase their identity as professionals	Host 2 cohorts of 8-10 providers each, meet 8 times a year (approx. every 6 weeks). The meetings will be led by a trained reflective consultation professional.	C4K Coordinator RIR Coordinator Subcommittee members	Funds to contract a reflective practice consultant	June 2021		RIR, C4K	This is a priority item.
			Host this 3rd cohort of 8-10 providers from child care centers	C4K Coordinator RIR Coordinator Subcommittee members	Funds to contract a reflective practice consultant	June 2022		RIR, C4K		
		Build supportive cooperative relationships between providers.	Hold director collaboration meetings 6 times year. Invits center directors, coaches from RIR Sixpence, SU2Q, ELC principal	ELC Principal??	Rooted in Relationships & C4K Funding	June 2021		RIR, C4K		
		Pyramid Module Trainings	Open up pyramid module training to 14 additional providers from the community in 2020-2021 grant year.	RIR Coordinator Coaches	Rooted in Relationships Funding	June 2020; June 2021	#####	RIR		
PROFESSIONAL DEVELOPMENT: Early childhood coaches	Create a community of trust and collaboration between coaches working within the same program.	Host Coach Collaboration Meetings	Coaches from initiatives in Hall County meet to collaborate every 6-8 weeks.	Coaches	Rooted in Relationships Sixpence CCP Infant/Toddler Initiative Early Development Network	Ongoing; Will continue in 2020-2021 grant year	June 2021	RIR	Coach Collaboration meetings have been held September 6, 2019, November 1, 2019, January 10, 2020, March 20, 2020, June 12, 2020	
PROFESSIONAL DEVELOPMENT: Non Licensed Providers	Increase high quality early childhood education.	To increase skills and knowledge of youth in the Hall County area.	American Red Cross Babysitter certification course	C4K Coordinator RIR Coordinator	C4K, RIR & H3C funds	June 2021		C4K, RIR, H3C		
		Engage the non-licensed provider population	Professional development, Ready Rosie	C4K Coordinator RIR Coordinator subcommittee members	C4K, RIR & H3C funds	June 2022		C4K, RIR, H3C		
PROVIDER SUPPORT: Community approach to supporting provider development	Child care provider participation in enrichment opportunities.	Create a cohesive tiered support system	Name and create a cohesive tiered system comprised of various programs for supporting as many providers as possible.	C4K Coordinator H3C Director RIR Coordinator Subcommittee members	C4K, RIR, Ready Rosie, H3C, ITQJ, Economic Development, business partnership funds	June 2021		RIR, C4K		
	Form supportive relationships with the non-English speaking populations	Identify the non-English speaking child care provider populations	Engage and find ways to support the Spanish speaking population	C4K Coordinator RIR Coordinator Subcommittee members	C4K, RIR & H3C funds	June 2022		RIR, C4K		

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			Engage the Sudanese population	C4K Coordinator RIR Coordinator Subcommittee members		June 2022		RIR, C4K	
			Engage other identified populations	C4K Coordinator RIR Coordinator Subcommittee members		June 2022		RIR, C4K	
	Increase the amount and quality of child care providers.	Non-licensed child care providers use of licensing	Engage non-license providers	C4K Coordinator H3C Director Subcommittee members	C4K, H3C funds	June 2022		C4K	
		Child care provider use of the quality systems that are in place	Engage license providers	C4K Coordinator RIR Coordinator H3C Director Subcommittee members	C4K, RIR, H3C funds	June 2022		RIR, C4K	
Partnerships Outside of Learning - Deb Ross, Amy Bennett - Co-Chairs									
BUSINESS ENGAGEMENT: Business support of early care and education	Improved opportunities for high quality care and education for the children and families of Grand Island	Sustainability of infant and toddler care in the community.	Complete a business survey	C4K Coordinator C4K leadership team H3C Director Subcommittee members	C4K and leveraged funds Partnerships with Grand Island Economic Development Corporation and Grand Island Chamber of Commerce	January 2021		C4K	This is a priority item.
		Identify potential funding sources for long term investment in early childhood.	Recruit supportive businesses found through community awareness efforts and the business survey.	C4K Coordinator C4K Team H3C director	Data from business survey	June 2021		C4K	March 2020 - Began communication with Economic Development Corp, Mary Berle
		Decreased childcare workforce turnover	Offer partnership opportunities to businesses (staff recruitment/retainment, room sponsorships, training support, scholarships for infant/toddler spots, etc.)	C4K Coordinator C4K leadership team H3C Director Subcommittee members		June 2021		C4K	
		Increase community awareness and relationships between providers and community businesses.	Complete Chamber of Commerce membership and payment for all Rooted in Relationships providers.	RIR Coordinator RIR Child	RIR Funds	June 2021		RIR	
COMMUNITY AWARENESS	Improve the understanding of quality childcare, child development, early childhood mental health and social/emotional development for all community members in Hall County.	Recruitment of additional members to attend the H3C Birth to 11 Subcommittee	Identify and retain individuals for short term work	Subcommittee		December 2020 Ongoing		RIR	Reach out to former members and encourage their return to meet. (licensing specialists - Jo Walkoviak, Pam Wicht) Reach out to businesses that donated materials for providers to ask for someone to join meetings (JBS, Chief, Hy-Vee, etc.)
		Community participation at Thriving Children Conference annually	Support 6-7 team members attending Thriving Children Conference	C4K Leadership Team C4K Coordinator GIPS communications staff support		8/7/20-9/1/20		C4K	
			Pay travel and mileage for expenses for up to six team members to participate.	C4K Coordinator		8/7/20-9/1/20		C4K	
			Pay stipend to participants who missed work.	C4K Coordinator		10/30/20		C4K	
			Share information learned with participating programs and community members.	C4K Coordinator C4K leadership team H3C Director Subcommittee members		10/30/20		C4K	
			Use social media and other outlets to share information about attendance and the conference.	C4K Coordinator C4K leadership team H3C Director Subcommittee members		12/30/20		C4K	
			Community education of the necessity for quality early care and education.	Create a unified 3 point message: digital and print marketing materials, social media toolkits, infographics, public service announcements, press releases, newspaper coverage, and billboards.	Subcommittee	Include other initiatives in meeting	March 2021	Jan-Mar 2020: In progress	RIR
	Share early childhood 3 point message to various community stakeholders.	Subcommittee	Different audiences may need different messages		June 2021		RIR	Rotary Club, City Council, Chamber of Commerce, SHERMA, Leadership Tomorrow, Economic development, the United Way, Medical Offices, Hospitals, The Vibe, The Independent	

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			Connect with other initiatives/partners to assist with sharing information, avoiding duplication between initiatives.	Subcommittee	Head Start, GIPS, NWPS, other C4K groups, Sixpence, ITQI, EDN	October 2020 Ongoing		C4K RiR	
PROVIDER ENGAGEMENT	Strengthened partnerships and communication with child care providers	Quarterly provider newsletter. Create a short newsletter that highlights events, opportunities, etc. with the initiatives and events 4 times a year from Hall County.	Create newsletter E-mail newsletter Mail newsletter to providers that don't have mail	RiR Coordinator C4K Coordinator Sixpence CCP Coordinator I/TI Coordinator H3C Executive Director	Rooted in Relationships, C4K, H3C, Sixpence CCP, Infant/Toddler Initiative	June 2021		RiR, C4K, H3C I/TI	
		Monthly provider email	Communicate highlights of local opportunities for child care providers	RiR Coordinator C4K Coordinator Sixpence CCP Coordinator I/TI Coordinator H3C Executive Director	Rooted in Relationships, C4K, H3C, Sixpence CCP, Infant/Toddler Initiative	June 2021		RiR, C4K, H3C I/TI	March 2020 - These communications began as a result of COVID-19 relief efforts
Provider/Parent Relationships - Barbara Beck, Celine Swan - Co-Chairs									
PARENT ENGAGEMENT: Improve parent's knowledge of child development.	Families that are knowledgeable and engaged with children.	Implement Parent Pyramid Module Trainings	Determine coaches to provide training.	Rooted in Relationship (RiR) Coordinator & Coaches		December 2020		RiR	
			Coaches attend Training of Trainers, if necessary	RiR Coaches		June 2021		RiR	
			Schedule dates of trainings & communities/locations to be held	RiR Coordinator Coaches		June 2021		RiR	
			Trainings held in Hall County	RiR Coordinator Coaches		July 2021- June 2022		RiR	
	Expand Ready Rosie programs	Recruit and submit interest application for 20 classrooms/homes (which includes 12 additional participants)	C4K Coordinator RiR Coordinator	Ready Rosie Interest Application	July 2020	7/2/2020	RiR, C4K, H3C		
		Implement classroom subscriptions for Sixpence participants	Sixpence Coordinator	Ready Rosie Online Program	July 2020		H3C Sixpence CCP		
		Implement classroom subscriptions for RiR participants	RiR Coordinator	Ready Rosie Online Program	August 2021		RiR		
		Implement grant funded subscriptions for classrooms/homes	C4K Coordinator	Ready Rosie Online Program	August 2021		C4K		
		Support provider implementation and ongoing use of the program.	C4K Coordinator RiR Coordinator	Ready Rosie Online Program	June 2021		RiR, C4K, H3C		
PARENT EDUCATION	Improve parent understanding of quality childcare, child development early childhood mental health and social/emotional development for all parents in Hall County.	Use of Ready Rosie resources to provide parent education opportunities.	Each participating program will annually provide 2-6 10 minute workshop, meal, and time to collaborate with parents and staff.	C4K Coordinator RiR Coordinator	Rooted in Relationships, C4K, H3C funding, Ready Rosie	June 2021		RiR, C4K, H3C	
	Improve the relationships between parents and children.	Support Circle of Security parenting classes	Expand provided classes into Spanish			no date yet			
			Reach out to pregnant teens and other non-reached pregnant populations.			no date yet			
PROVIDER SUPPORT	Parents and community members support child care providers.	Support Provider Appreciation Day	Provide social/emotional materials to license child care providers for Provider Appreciation Day.	Rooted in Relationships Coordinator	Rooted in Relationship Funding	May 7, 2021		RiR	
			Educate parents about Provider Appreciation Day through media, etc. parent-focused campaign			April 2021			